

## Occupational Requirements – Hairdresser

Applicants seeking recognition of their qualifications<sup>1</sup> or experience in relation to the hairdressing trade will need to demonstrate knowledge and understanding of the occupational requirements listed below.

To be eligible for occupational recognition an applicant must have the minimum years of work experience equal to the full-time equivalent of the nominal term of the training contract for the occupation. For a hairdresser, the nominal term of the training contract is 42 months, so the minimum years of work experience required is 42 months (3.5 years).

Successful recognition of qualifications or experience will result in the applicant gaining an **Occupational Certificate as a Hairdresser**.

### Personal services workplace practices

- Analysing and confirming client expectations through thorough consultation processes
- Applying safe hygiene, health, and work practices
- Comply with organisational requirements within a personal service environment
- Conducting salon financial transactions
- Developing and expanding a client base
- Following safe working practices in the workplace
- Importance of displays and notices as sales and communication tools
- Maintenance and organisation of tools, equipment, and work areas
- Participating in environmentally sustainable work practices
- Prioritising and planning work effectively within personal services environment
- Reacting professionally and effectively in unexpected situations
- Receiving, handling, and managing stock, including pre-ordering for future use and/or planned work
- Communicating effectively across teams, colleagues, contractors, suppliers, and customers
- Work effectively with others in a personal services environment workplace
- Understanding and complying with work healthy and safety, and implementing safe work practices

### Specific skills

- Colouring and lightening hair
- Correctly selecting, preparing, and removing toners in conjunction with bleach/lightening colour services, with an understanding of neutralizing unwanted colours and tones
- Create finished hair designs, including the use of:
  - Blow dryers
  - Hot tools, such as curling wands, hair straighteners and hot rollers
- Designing and creating current Ladies and Men's haircutting for short, medium, and long hair, including:

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<sup>1</sup> Where these qualifications have not been obtained under a training contract (apprenticeship).

- finishing techniques for short medium and long hair
- graduation
- layering
- over-comb techniques
- solid form
- Identifying and treating of hair and scalp conditions
- Preparing, applying, and removing:
  - on-scalp and off-scalp bleach services
  - permanent hair colour to virgin head or regrowth services
  - semi-permanent colour services
- Providing full and partial head foil highlighting techniques using bleach and colour products
- Straighten and relax hair with chemical treatments
- Understanding and providing shampoo and basin services, including shampoo/condition, colour and chemical rinsing and specialised treatments with head, neck, and shoulder massages where appropriate
- Working to deadlines

#### **Additional skills to consider**

- Balayage and ombre services to achieve desired result
- Classic up-styling techniques for long hair, including braiding techniques
- Cleaning, colouring, cutting, and styling wigs and hairpieces
- Create haircuts using tracks and carving
- Cutting hair using freehand and over-comb clipper techniques
- Designing, trimming, and maintaining of beards and moustaches
- Preparing skin prior to shaving with a cutthroat blade for face and head shaving
- Preparing, applying, and removing:
  - chemical curling/volumizing treatments
  - chemical straightening and relaxing treatments
- Selecting, matching and application of hair extensions
- Shaving heads and faces